



NORTHEASTERN
STATE UNIVERSITY

Faculty Council

April 6, 2018 Minutes

The mission of the Northeastern State University Faculty Council is to promote communication and cooperation among the faculty and between the faculty and the administration. The Council serves as the faculty's collective voice in shared governance in order to achieve excellence in the academic endeavors of the university. Toward this goal the Council seeks to enhance the university's pursuit and dissemination of knowledge by promoting and preserving academic freedom and integrity, encouraging creative inquiry, and recognizing scholarly achievement. The Council further serves to foster the professional development and economic well-being of the faculty ~ Adopted by the Council, February 6, 2004.

The meeting was called to order by President Renee Cambiano in Bagley 201 at 3:00 p.m. on March 2, 2018. There was Zoom access in Tahlequah to Broken Arrow 276, and Muskogee 201.

Guests (Time is typically set aside for administrators who wish to address the council):

Dan Mabery addressed the council. Drs. Fly & Freeman along with Mabery attended a Gardner Institute workshop in Texas and have established a goal to increase the number of students transferring from TCC to a four year university, namely NSU. Funded by the Schusterman Foundation, currently 14,000 students from TCC finish an Associates Degree but only 34% transfer and 11% of this population to NSU. There are 9 dimensions with the Foundations of Excellence program, which will result in a self-study conducted over the summer and 9 co-chairs will be selected for an NSU self-study to identify challenges in the institution and inventory policies (transfer policies, admissions criteria, scholarships, and other institutional policies). There will be chairs and co-chairs, along with 10-12 members per committee.

Two surveys will launch this spring before the summer self-study and will be open for two weeks. Monday, April 9, a student survey will be e-mailed to first time freshmen and first time transfer students addressing their experience over past year and should take 10-15 minutes to complete. Four students will receive a \$250 scholarship as a means of incentive. The other survey will also be sent out Monday, April 9, to NSU faculty and staff addressing their work with first time freshmen and experiences with transfer students.



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The following year the Gardner Institute will help implement changes identified, then will continue to assist over the next two years, with a possibility of a third year. Faculty will then have access to view data that is collected through a portal from the Gardner Institute website.

Sara Barnett addressed the council. The 46th Annual Symposium on the American Indian taking place on campus April 16-21. Details on the schedule of the Symposium can be found via

<https://offices.nsuok.edu/centerfortribalstudies/NSUSymposium/SymposiumAgenda.aspx>

- I. Call to Order:
- II. Quorum Check: A quorum was present.
- III. Approval of Minutes: Posted
<http://offices.nsuok.edu/facultycouncil/FacultyCouncilHome.aspx>

Thanks were expressed from President Cambiano for the service of our 2016-2018 delegates. She also reminded delegates that tenured faculty should be looking ahead for details regarding the Appellate committee vote (51% needed).

- IV. Old Business Items:
 - A. **Circle of Excellence Update**
Luncheon Monday, April 23, 11:00 a.m. - 1:00 p.m. at UC Ballroom. President Cambiano will soon send out a campus-wide e-mail recognizing Circle of Excellence recipients. Dr. Dana Eversole's class has been given an assignment and they will organize the luncheon, with one student serving at each table.
 - B. **Enrollment Correction Committee member**
There was a need for a Faculty Council delegate to finish out a one year term, with Delegate Green volunteering (2018-2019) and Delegate Melles volunteering as an alternate. Secretary Whittle will serve a two year term (2018-2020).
- V. New Business Items



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A. **Librarian RTP proposal**

Delegate Siewert shared document "A Proposal Regarding Academic Rank and Promotion for Library Faculty" from the Library Leadership Team. Librarians are faculty but currently have no opportunities for advancement of rank. The current situation makes it difficult for hiring new librarians at the rank of Instructor as well as not recognizing the long-standing efforts of librarians who have earned significant professional achievements. Delegate Hasselman has also been the Chair of the Library Committee and this committee has voted unanimously for the support of this proposal. A motion was made that faculty council should endorse this. The Motion passed.

B. **Campus Emails to Participate in Recruiting Events**

Vice President Diamantopoulos was concerned about the scheduling of how recruiting events take place during many faculty's teaching hours on campus. However, the fact that faculty have been invited to these recruiting events speaks to the importance of our role to recruit future NSU students.

C. **Resolution**

This resolution supports Chancellor Johnson's stance for there to not be guns on campus. President Turner, from the Chancellor, recently sent e-mails to Faculty Council, Staff Council, and Student Council to support the Chancellor's resolution. In 2016 this resolution was discussed in Faculty Council but was tabled, since the discussion geared more toward safety on campus vs. guns on campus. In 2016, NSU was the only Faculty Council in the RUSO system who did not support the resolution. The proposed resolution is similar to the 2014 resolution that passed and more closely aligns with supporting the Chancellor at the state level than the President at the university level. A motion was made for council members to discuss the Chancellor's wishes with faculty in our colleges and then for Council delegates vote electronically. The motion passed.

A motion was made for Faculty Council delegates to use the resolution shared by President Cambiano prior to the meeting as the basis from which



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opinions are expressed. The motion passed.

Faculty Council will need to speak to their constituents and vote by Thursday, April 12.

- D. State of public school teacher strike: discussion, solutions?, impact on NSU faculty/students?
A motion was made for the Faculty Council to support the Oklahoma state teacher walkout. The motion did not pass.

Council voted on not having a May meeting.

VI. Committee and Standing Reports:

- A. Faculty Welfare Committee: John (Chair)
- B. Faculty Awards Committee: Renee (Chair)
- C. Ad hoc Strategic Plan Committee: Sarah (Chair)
- D. Ad hoc Budget Committee: Sarah (Chair)
- E. HawkTalks: Pamela Louderback (Chair)
- F. University Committee Reports

Dates to Remember

- Circle of Excellence Luncheon - April 23rd 11:00 - 1:00 - Ballroom
- Native American Convocation - April 26th 3:00pm - Event Center
- Provost Search
 - Dr. Elizabeth Mauch - April 5th
 - 3-4 Presentation- Webb auditorium
 - 4-4:30 Meet & greet - Webb auditorium lobby
 - Dr. Ted Lewis - April 10th
 - 3-4 Presentation- Webb auditorium
 - 4-4:30 Meet & greet - Webb auditorium lobby
 - Dr. Deborah Landry - April 16th
 - 3-4 Presentation- Webb auditorium
 - 4-4:30 Meet & greet - Webb auditorium lobby

Meeting adjourned 5:15 pm

Respectfully submitted, Sarah Burkhead Whittle, Secretary/Treasurer
April 9, 2018